

Silverstone Cerakote Ltd Sustainability and Environmental Policy

Document Control

Version	Date	Review Date	Changes Made	Written By	Reviewed By	Position
1.0	January 2025	January 2026	New Policy	Policy Team	Ellie Clarkson	Managing Director

1. Introduction

Silverstone Cerakote Ltd is committed to sustainability and environmental stewardship. We aim to minimise our environmental impact, enhance social responsibility, and ensure long-term economic growth. As an environmentally conscious organisation, we adhere to global sustainability goals, including the **United Nations Sustainable Development Goals (SDGs)**.

This policy provides a comprehensive framework to manage environmental, social, and economic sustainability. We address key waste streams, energy efficiency, pollution prevention, and resource conservation. Our in-house application supports data-driven decision-making, ensuring compliance, accountability, and continuous improvement.

2. Purpose

The purpose of this policy is to:

- **Define Commitments:** Outline Silverstone Cerakote Ltd.'s sustainability and environmental goals.
- **Promote Innovation:** Encourage the adoption of digital tools and efficient processes.
- **Engage Stakeholders:** Foster collaboration with employees, suppliers, and the community.
- **Support Global Goals:** Contribute to the **SDGs**, particularly:
 - Goal 12: Responsible Consumption and Production.
 - Goal 13: Climate Action.
 - Goal 6: Clean Water and Sanitation.
- **Comply with Regulations:** Adhere to environmental standards, including **ISO 14001**.

This policy applies to all Silverstone Cerakote Ltd operations and will be reviewed annually.

3. Scope

This policy applies to:

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- **Environmental Sustainability:** Addressing waste management, recycling, pollution prevention, and energy efficiency.
 - **Social Responsibility:** Fostering employee well-being, diversity, inclusion, and community engagement.
 - **Economic Sustainability:** Supporting ethical supply chains, innovation, and responsible growth.
 - **Operational Areas:**
 - Waste streams, including gloves, Cerakote waste, thinners, degreasers, and ail-oxide.
 - Resource use, such as energy and water consumption.
 - Workplace monitoring of environmental parameters.
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4. Sustainability and Environmental Principles

Silverstone Cerakote Ltd is committed to the following:

4.1 Waste Minimisation

- Reduce waste generation across all processes, focusing on non-recyclable materials such as gloves, Cerakote waste, and chemicals.

4.2 Pollution Prevention

- Prevent pollution by handling, storing, and disposing of hazardous materials responsibly (e.g., thinners, degreasers, and ail-oxide).

4.3 Recycling and Resource Efficiency

- Maximise recycling of non-hazardous materials and implement measures to reduce unnecessary resource consumption.

4.4 Packaging Reuse

- Repurpose packaging materials wherever feasible to extend their lifecycle and reduce new resource demands.

4.5 Digital Transition

- Minimise reliance on paper-based processes through digitisation.

4.6 Workplace Monitoring

- Regularly monitor workplace conditions, including dust levels, VOCs, noise, and PPE compliance.

4.7 Global Alignment

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- Align with global sustainability goals, focusing on SDGs for responsible production, climate action, and water sanitation.

5. Objectives

Objective	Target	Timeline
Waste Reduction	Reduce landfill contributions by 20% annually.	Ongoing
Recycling Improvement	Increase recycling rates by 30%.	By January 2027
Packaging Reuse	Repurpose 50% of packaging materials.	By January 2026
Energy Efficiency	Decrease energy use per unit by 15%.	Over 3 years
Renewable Energy Transition	Achieve 25% renewable energy use.	By January 2028
Carbon Reduction	Collaborate to reduce emissions.	Ongoing

6. Procedures

6.1 Waste Segregation and Disposal

- Segregate waste into hazardous and non-hazardous streams with clear labelling.
- Use licensed contractors for hazardous waste disposal.

6.2 Recycling Initiatives

- Provide recycling stations for paper, cardboard, metals, and plastics.
- Collaborate with suppliers to minimise non-recyclable materials.

6.3 Packaging Reuse

- Reuse and repurpose packaging to reduce waste.

6.4 Digital Transition

- Transition to cloud-based systems for record-keeping, communication, and documentation.

6.5 Environmental Monitoring

- Track metrics such as:
 - Dust Levels: Ensure compliance with **COSHH**.
 - VOC Levels: Monitor air quality and emissions.
 - PPE Condition: Inspect regularly for effectiveness.

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6.6 Renewable Energy Collaboration

- Work with landlords and providers to adopt renewable energy solutions.
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7. Roles and Responsibilities

Role	Responsibility
Management	Oversee implementation, allocate resources, and ensure compliance.
Environmental Officer	Monitor environmental impact, manage waste, and lead sustainability initiatives.
Employees	Participate in training, adhere to procedures, and contribute to sustainability goals.
Suppliers	Align practices with Silverstone Cerakote Ltd.'s sustainability objectives.

8. Legal and Regulatory Compliance

Silverstone Cerakote Ltd complies with the following:

- Environmental Protection Act 1990
 - Control of Substances Hazardous to Health (COSHH) Regulations 2002
 - ISO 14001: Environmental Management Systems
 - Waste Electrical and Electronic Equipment (WEEE) Regulations
 - The Waste (England and Wales) Regulations 2011
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9. Monitoring and Reporting

Silverstone Cerakote Ltd ensures accountability through:

- **In-House App:** Monitor waste, energy, and recycling rates.
 - **Quarterly Audits:** Evaluate compliance and identify areas for improvement.
 - **Annual Reports:** Publish sustainability performance summaries.
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10. Tips for Implementation

10.1 Employee Engagement

- Regularly communicate the policy to employees through training and awareness sessions to ensure everyone understands their roles.

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10.2 Quarterly Reviews

- Conduct informal reviews each quarter to check progress, especially for objectives like waste reduction and recycling rates.

10.3 Stakeholder Communication

- Share highlights and successes with stakeholders (e.g., customers and suppliers) to strengthen relationships and encourage collaboration.

11. Policy Review

This policy will be reviewed annually to ensure relevance and effectiveness. The next review date is **January 2026**.

12. Policy Approval

Approved by:	Position	Date
Ellie Clarkson	Managing Director	9th January 2025

13. References

1. Environmental Protection Act 1990
2. Control of Substances Hazardous to Health (COSHH) Regulations 2002
3. ISO 14001: Environmental Management Systems
4. Waste Electrical and Electronic Equipment (WEEE) Regulations
5. The Waste (England and Wales) Regulations 2011